

# *Exhibit A*

**IN THE COURT OF COMMON PLEAS OF ALLEGHENY COUNTY, PENNSYLVANIA**

JOSEPH P. ANDERSON,

*Plaintiff,*

v.

HARRY L. WITT, INC.,

*Defendant.*

CIVIL DIVISION

**ELECTRONICALLY FILED**

GD-21-\_\_\_\_\_

**PRAECIPE FOR WRIT  
OF SUMMONS**

Filed on Behalf of Plaintiff:  
Joseph P. Anderson

Counsel of Record for this Party:  
**J.P. WARD & ASSOCIATES, LLC**

Joshua P. Ward  
Pa. I.D. No. 320347

J.P. Ward & Associates, LLC  
The Rubicon Building  
201 South Highland Avenue  
Suite 201  
Pittsburgh, PA 15206

Telephone: (412) 545-3015  
Fax No.: (412) 540-3399  
E-mail: jward@jpward.com

**IN THE COURT OF COMMON PLEAS OF ALLEGHENY COUNTY, PENNSYLVANIA**

JOSEPH P. ANDERSON,

CIVIL DIVISION

*Plaintiff,*

**ELECTRONICALLY FILED**

v.

GD-21-\_\_\_\_\_

HARRY L. WITT, INC.,

*Defendant.*

**PRAECIPE FOR WRIT OF SUMMONS**

TO PROTHONOTARY OF THE COURT OF COMMON PLEAS OF ALLEGHENY  
COUNTY, PENNSYLVANIA:


Kindly issue a writ of summons in the above-captioned matter.

Respectfully submitted,

**J.P. WARD & ASSOCIATES, LLC**

Date: July 29, 2021

By: \_\_\_\_\_

  
Joshua P. Ward (Pa. I.D. No. 320347)  
Kyle H. Steenland (Pa. I.D. No. 327786)

J.P. Ward & Associates, LLC  
The Rubicon Building  
201 South Highland Avenue  
Suite 201  
Pittsburgh, PA 15206

Counsel for Plaintiff

**IN THE COURT OF COMMON PLEAS OF ALLEGHENY COUNTY,  
PENNSYLVANIA**

JOSEPH P. ANDERSON,

CIVIL DIVISION

*Plaintiff,*

**ELECTRONICALLY FILED**

v.

GD-21-008857 \_\_\_\_\_

HARRY L. WITT, INC.,

*Defendant.*

**COMPLAINT IN CIVIL ACTION**

Filed on Behalf of Plaintiff:  
Joseph P. Anderson

Counsel of Record for this Party:

**J.P. WARD & ASSOCIATES, LLC**

Joshua P. Ward  
Pa. I.D. No. 320347

J.P. Ward & Associates, LLC.  
The Rubicon Building  
201 South Highland Avenue  
Suite 201  
Pittsburgh, PA 15206

Telephone: (412) 545-3015  
Fax No.: (412) 540-3399  
E-mail: jward@jpward.com

**JURY TRIAL DEMANDED**

**IN THE COURT OF COMMON PLEAS OF ALLEGHENY COUNTY, PENNSYLVANIA**

JOSEPH P. ANDERSON,

*Plaintiff,*

v.

HARRY L. WITT, INC.,

*Defendant.*

CIVIL DIVISION

**ELECTRONICALLY FILED**

GD-21-008857

**COMPLAINT IN CIVIL ACTION**

AND NOW, comes Plaintiff, Joseph P. Anderson, by and through the undersigned counsel, J.P. Ward & and, specifically, Joshua P. Ward, Esquire, who files the within Complaint in Civil Action against Defendant, Harry L. Witt, Inc., of which the following is a statement:

**PARTIES**

1. Plaintiff, Joseph P. Anderson (hereinafter “Mr. Anderson”), is an adult individual who currently resides at 707 Hazlett Street, Tarentum, Pennsylvania 15084.

2. Defendant, Harry L. Witt, Inc. (hereinafter “Harry L. Witt”), is a corporation registered to do business within the Commonwealth of Pennsylvania with its principal place of business located at 3351 Bigelow Boulevard, Pittsburgh, Pennsylvania 15219.

**JURISDICTION AND VENUE**

3. Jurisdiction is proper as Mr. Anderson bring this lawsuit under the Fair Labor Standards Act, 29 U.S.C. §201, *et seq.* (hereinafter “the FLSA”), the Pennsylvania Minimum Wage Act, 43 Pa. Stat. Ann. §333.101, *et seq.* (hereinafter “the PMWA”), the Wage Payment and Collection Law (hereinafter “WPCL”), 43 P.S. §260.1 *et seq.*

4. This Court has supplemental jurisdiction over Plaintiffs' state law claims under the Wage Payment and Collection Law 43 P.S. §260.1 *et seq.* (hereinafter "WPCL") and the Pennsylvania Minimum Wage Act, 43 Pa. Stat. Ann. §333.101, *et seq.* (hereinafter "the PMWA") pursuant to 28 U.S.C. §1367(a).

5. A substantial part of the events or omissions giving rise to the claims occurred in Western Pennsylvania, and, therefore, this action is within the jurisdiction of the United States District Court for the Western District of Pennsylvania and the venue is proper pursuant to 28 U.S.C. § 1391(b).

#### **PROCEDURAL HISTORY AND FACTUAL ALLEGATIONS**

6. On or about January 2019, Mr. Anderson initiated employment with Harry L. Witt as a Pest Control Technician.

7. Mr. Anderson's job duties included traveling to customer homes to spray for pests.

8. To perform the aforementioned job duties, Mr. Anderson made use of pest control equipment such as sprays and traps.

9. Upon information and belief, these materials and equipment necessary to provide pest control were manufactured out of state and transported across state lines to Pennsylvania to be used by Harry L. Witt.

10. Upon his initiation of employment, Mr. Anderson was informed he would begin at a rate of \$15 an hour during his approximate 2-3-month training period. Following training, Mr. Anderson was to be compensated an annual salary of \$31,000.

11. Mr. Anderson kept track of his work hours on his work phone per company policy, as Mr. Anderson was instructed to punch in once he had reached the client's location and punch out upon his completion of the job.

12. Although each job took a different amount of time to complete due to circumstances such as the size and needs of the location, Mr. Anderson was consistently paid for 86.66 hours of regular time and 10 hours of overtime each paycheck.

13. Therefore, the hours portrayed on his bi-weekly paychecks did not align with the number of hours worked by Mr. Anderson.

**COUNT I**  
**FAILURE TO PAY OVERTIME IN VIOLATION OF**  
**THE FAIR LABOR STANDARDS ACT**

14. Mr. Anderson incorporates the allegations contained in the paragraphs, above, as if fully set forth at length herein.

15. Under the Fair Labor Standards Act (hereinafter “FLSA”), an employer is prohibited from employing an employee for a workweek “longer than forty hours unless such employee receives compensation” for hours worked more than the specified forty hours. 29 U.S.C.S. §207(a)(1). This rate must be at a rate “not less than one and one-half times the regular rate at which [the employee] is employed.” Id.

16. The FLSA requires that an employer pay any employee “who in a workweek is engaged in commerce or in the production of goods for commerce, or is employed in an enterprise engaged in commerce or is employed in an enterprise engaged in commerce or the production of goods for commerce.” 29 U.S.C.S. §206(a).

17. Under the FLSA, commerce is defined as “trade, commerce, transportation, transmission, or communication among several States or between any state and any place outside thereof.” 29 U.S.C.S. §203(b).

18. Third Circuit courts have held that using materials that were manufactured out of state in the course of daily work is sufficient to constitute interstate commerce for purposes of the

FLSA. See *Marshall v. Brunner*, 668 F.2d 748, 750 (3d Cir. 1982); *Griffin v. Alysia Home Health Agency*, 2018 WL 2566235 at \*2 (W.D. Pa. June 4, 2018).

19. For example, in *Griffin v. Alysia Home Health Agency*, the court held that a home health care business was an enterprise engaged in commerce within the meaning of the FLSA because employees used instrumentalities of interstate commerce in their work, such as vehicles, latex gloves, and paper, all of which had been manufactured out of state and moved in state. 2018 WL 2566235 at \*2 (W.D. Pa. June 4, 2018).

20. Similarly, in *Marshall v. Brunner*, the court on appeal found that a garbage collection company whose employees made daily use of “trucks, truck bodies, batteries, and accessories, sixty-gallon containers, shovels, brooms, oil and gas” that had been manufactured out of state and moved in interstate commerce was sufficient to establish that the company was an “enterprise engaged in interstate commerce” as defined by the FLSA. *Marshall v. Brunner*, 668 F.2d 748, 751 (3d Cir. 1982).

21. When a plaintiff seeks to establish an overtime claim under the FLSA, he must “sufficiently allege forty hours of work in a given workweek as well as some uncompensated time in excess of the forty hours. *Rosario v. First Student Mgmt., LLC*, 2016 U.S. Dist. LEXIS 108172 at \*20 (E.D. Pa. 2016). The plaintiff is also required to “connect the dots between bare allegations of a ‘typical’ forty-hour workweek and bare allegations of work completed outside of regularly scheduled shifts,” so that “allegations concerning a typical forty-hour work week include an assertion that the employee worked additional hours during such a week.” *Id.*

22. Mr. Anderson is an “employee” as defined by 29 U.S.C.S. §203(b) of the FLSA.

23. Harry L. Witt is an “employer” as defined by 29 U.S.C.S. §203(e)(1) of the FLSA.



24. Harry L. Witt is "an enterprise engaged in commerce or the production or goods for commerce" as defined by 29 U.S.C.S. §206(a) of the FLSA.

25. Mr. Anderson's job duties included traveling to customer homes to spray for pests.

26. Harry L. Witt provides a variety of residential and commercial pest management services, including mosquito and tick defense, ant control, rodent control, disinfection services, fly control, odor control, demolition permit abatement services, food safety evaluations, and bed bug detection and treatment.

27. To provide the aforementioned treatments and services, Harry L. Witt make use of pest control chemicals and treatment formulas, Insect Light Traps (ILTs), and food safety and sanitation products such as degreasers and multi-surface cleaners.

28. Upon information and belief, the materials and equipment necessary to provide residential and commercial pest management services were manufactured outside of state and transported across state lines to be used by Harry L. Witt. Therefore, they are considered instrumentalities of interstate commerce as defined by the FLSA.

29. Mr. Anderson used these instrumentalities of interstate commerce to perform his job duties.

30. Harry L. Witt is therefore engaged in interstate commerce and is governed by the FLSA.

31. Mr. Anderson was required to work forty hours per week while employed with Harry L. Witt.

32. Throughout his employment, Mr. Anderson regularly worked overtime ranging in hours per week due to the nature of his position and the differing duties provided at each job site. See Exhibit "A".

33. Although Mr. Anderson did not work a consistent amount of overtime hours per week, Mr. Anderson's pay stubs displayed a constant 10 hours of overtime in addition to 86.66 hours of regular time. See Exhibit "A".

34. Therefore, it is unable to be determined whether Mr. Anderson was fully and properly compensated for the correct amount of overtime hours worked.

35. As a direct and proximate cause of the aforementioned conduct, Mr. Anderson suffered actual damages, including, but not limited to, wage loss, loss of income, and emotional distress damages, all in the past, present and future.

36. As set forth hereinabove, Harry L. Witt's actions were intentional, knowing, wanton, willful, and so outrageous as to shock the conscience.

WHEREFORE, Plaintiff, Mr. Anderson, hereby requests this Honorable Court consider the above and grant relief in their favor. Specifically, Plaintiff requests this Court award them back pay, front pay, any other compensatory and punitive damages as calculated by the Court, pre-judgment and continuing interest as calculated by the Court, and reasonable attorney's fees.

**COUNT II**  
**FAILURE TO PAY OVERTIME IN VIOLATION OF**  
**THE PENNSYLVANIA MINIMUM WAGE ACT**

37. Mr. Anderson incorporates the allegations contained in the paragraphs, above, as if fully set forth at length herein.

38. The Pennsylvania Minimum Wage Act (hereinafter "PMWA") states that overtime pay is required "for hours in excess of forty hours in a workweek. 43 Pa. Stat. Ann. §333.104(c). Further, the PMWA requires the same time and a half payment for "all hours worked past 40 in a week." *Ellis v. Edward D. Jones & Co., L.P.*, 527 F. Supp. 2d 439, 452 (W.D. Pa. 2007) (citing 29 U.S.C.S. 207(a), 43 Pa. Stat. Ann. 333.104(c)).

39. Because the PMWA parallels the FLSA in “requiring employers to compensate their employees for overtime hours work and has an identical standard of liability as the FLSA in overtime claims,” courts analyze PMWA claims and FLSA claims under the same framework. *Rummel v., Highmark, Inc.*, 2013 U.S. Dist. LEXIS 162757 at \*9 (W.D. Pa. 2013) (citing *Alers v. City of Philadelphia*, 919 F. Supp. 2d 528, 557-60 (E.D. Pa. 2013)).

40. Thus, “plaintiff-employees asserting PMWA violations must substantiate their claims by demonstrating that they performed work for which they were not paid . . . and that the Harry L. Witt-employer had actual or constructive knowledge of the plaintiff’s overtime work.” *Alers v. City of Philadelphia*, 919 F. Supp. 2d at 560.

41. Mr. Anderson was required to work forty hours per week while employed with Harry L. Witt.

42. Throughout his employment, Mr. Anderson regularly worked overtime ranging per week due to the nature of his position and the differing duties provided at each job site. See Exhibit “A”.

43. Although Mr. Anderson did not work a consistent amount of overtime hours per week, Mr. Anderson’s pay stubs displayed a constant 10 hours of overtime in addition to 86.66 hours of regular time. See Exhibit “A”.

44. Therefore, it is unable to be determined whether Mr. Anderson was fully and properly compensated for the correct amount of overtime hours worked.

45. As a direct and proximate cause of the aforementioned conduct, Mr. Anderson suffered actual damages, including, but not limited to, wage loss, loss of income, and emotional distress damages, all in the past, present and future.

46. As set forth hereinabove, Harry L. Witt's actions were intentional, knowing, wanton, willful, and so outrageous as to shock the conscience.

WHEREFORE, Plaintiff, Mr. Anderson, hereby requests this Honorable Court consider the above and grant relief in their favor. Specifically, Plaintiff requests this Court award them back pay, front pay, any other compensatory and punitive damages as calculated by the Court, pre-judgment and continuing interest as calculated by the Court, and reasonable attorney's fees.

**COUNT III**  
**VIOLATION OF THE WAGE PAYMENT AND COLLECTION LAW**

47. Mr. Anderson incorporates the allegations contained in the paragraphs, above, as if fully set forth at length herein.

48. Under the WPCL, the definition of employer "includes every person, firm, partnership, association, corporation, receiver or other officer of a court of this Commonwealth and any agent or officer of any of the above-mentioned classes employing any person in this Commonwealth." 43 P.S. §260.2a.

49. Section 260.5(a) of the WPCL provides:

Whenever an employer separates an employee from the payroll, or whenever an employee quits or resigns his employment, the *wages or compensation earned shall become due and payable* not later than the next regular payday of his employer on which such wages would otherwise be due and payable.

43 P.S. §260.5(a) (emphasis added).

50. Wages include "all earnings of an employee, regardless of whether determined on time, task, piece, commission, or other method of calculation. The term "wages" also includes fringe benefits or wage supplements..." 43 P.S. §260.2(a).

51. The Pennsylvania WPCL, 43 P.S. §260.1 et seq., however, does not provide “a statutory definition of the term ‘employee’.” *Frank Burns, Inc. v. Interdigital Communs. Corp.*, 704 A.2d 678, 680-81 (Pa Super. 1997).

52. Courts in Pennsylvania have held that “any person in Pennsylvania can qualify as an employee under the WPCL,” because “grammatically, an ‘employee’ is an entity that is employed,” and “in the definition of employer, the entity employed by the employer, i.e., the employee, is any person in Pennsylvania.” *Frank Burns v. Interdigital Communs. Corp.*, at 681.

53. Pennsylvania courts have thus narrowed the definition of employee accordingly: “those who work in Pennsylvania can sue under the Pennsylvania statute, but those who do not work in Pennsylvania cannot.” *Id.* Citing *Killian v. McCulloch*, 873 F. Supp. 938, 942 (E.D. Pa. 1995).

54. As a company conducting business and employing person(s) in the Commonwealth of Pennsylvania, Harry L. Witt is “an employer” within the definition of the WPCL 43 Pa. C.S. §260.1a.

55. Mr. Anderson, based on the law cited above, was an employee of Harry L. Witt working within the Commonwealth of Pennsylvania.

56. When Mr. Anderson initiated employment with Harry L. Witt, it was agreed upon that Mr. Anderson was to be compensated at \$15 an hour for the first three months during his training period. Upon the finalization of his training, Mr. Anderson was to be compensated at an annual salary of \$31,000.

57. As of the date this complaint was filed, Mr. Anderson has yet to receive the proper regular and overtime wages owed as a result of Harry L. Witt’s engagement in improper payroll practices.

58. As a direct and proximate result of the aforementioned conduct, Mr. Anderson suffered actual damages, including, but not limited to, lost wages and emotional distress in the past, present and future.

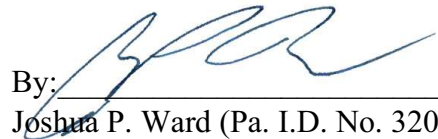
WHEREFORE, Plaintiff, Mr. Anderson, respectfully requests this Honorable Court enter judgment in his favor and against Harry L. Witt, and enter any and all wages due to Mr. Anderson, as well as attorney's fees and liquidated damages pursuant to 43 P.S. §260.9 of the Wage Payment and Collection Law.

**JURY TRIAL DEMANDED ON ALL MATTERS SO TRIABLE.**

Respectfully Submitted,

**J.P. WARD & ASSOCIATES, LLC**

Date: February 15, 2022

By:   
Joshua P. Ward (Pa. I.D. No. 320347)

J.P. Ward & Associates, LLC  
The Rubicon Building  
201 South Highland Avenue  
Suite 201  
Pittsburgh, PA 15206

Counsel for Plaintiff

# EXHIBIT A

Harry L Witt Inc.  
3351 Bigelow Boulevard  
Pittsburgh, PA 15219

Check Date 7/31/2020

Check Number Memo

Pay No Dollars and No Cents

\$\*\*\*\*\*

To the Order of:

0230

Joseph P Anderson



163 -99989206

NON NEGOTIABLE

Authorized Signature

Joseph P Anderson

Harry L Witt Inc.

3351 Bigelow Boulevard  
Pittsburgh, PA 15219 412-586-0856

Company 03641.0  
Number 163  
Social Security # [REDACTED]  
Hire Date 1/25/2019  
Period Begin 7/16/2020  
Period End 7/31/2020  
Check Date 7/31/2020  
Check Number -99989206  
Division  
Branch  
Department 0230  
Team

Earnings

Deductions

Description	Location / Job	Rate	Hours/Pieces	Current	Year To Date	Description	Current	Year To Date
Bonus					1059.34	Fed (M/O) (1524.90)	107.03	1611.14
Regular		15.00	86.66	1299.90	18078.60	OASDI (1524.90)	94.54	1381.80
Overtime		22.50	10.00	225.00	3150.00	Medicare (1524.90)	22.11	323.16
						PA (SM/O) (1524.90)	46.81	684.20
						PA-EE SUI(1524.90)	0.91	13.32
						Pittsburgh LST(1524.90)	2.17	30.38
						Tarentum Boro EIT(1524.90)	15.25	222.89
						Net Pay 05474XXXX	1236.08	18021.05
Total Earnings			96.66	1524.90	22287.94	Total Deductions	1524.90	22287.94
NET PAY		1236.08	Total Direct Deposits		1236.08	Check Amount		0.00
								0.00



Harry L Witt Inc.  
3351 Bigelow Boulevard  
Pittsburgh, PA 15219

Check Date 7/15/2020

Check Number Memo

Pay No Dollars and No Cents

\$\*\*\*\*\*

To the Order of:

0230

Joseph P Anderson

163 -99989289

NON NEGOTIABLE



Authorized Signature

Joseph P Anderson

Harry L Witt Inc.

3351 Bigelow Boulevard  
Pittsburgh, PA 15219 412-586-0856

Company 03641.0  
Number 163  
Social Security #  
Hire Date 1/25/2019  
Period Begin 7/1/2020  
Period End 7/15/2020  
Check Date 7/15/2020  
Check Number -99989289  
Division  
Branch  
Department 0230  
Team

Earnings

Description	Location / Job	Rate	Hours/Pieces	Current	Year To Date
Bonus					1059.34
Regular		15.00	86.66	1299.90	16778.70
Overtime		22.50	10.00	225.00	2925.00
Total Earnings					1236.08
NET PAY					1236.08

Deductions

Description	Current	Year To Date
Fed (M/O) (1524.90)	107.03	1504.11
OASDI (1524.90)	94.54	1287.26
Medicare (1524.90)	22.11	301.05
PA (SM/O) (1524.90)	46.81	637.39
PA-EE SUI(1524.90)	0.91	12.41
Pittsburgh LST(1524.90)	2.17	28.21
Tarentum Boro EIT(1524.90)	15.25	207.64
Net Pay 05474XXXX	1236.08	16784.97
Total Deductions		1524.90
Check Amount		0.00

Harry L Witt Inc.  
3351 Bigelow Boulevard  
Pittsburgh, PA 15219

First National Bank Of PA

60-1809

433

Check Date 6/30/2020

Check Number Memo

Pay No Dollars and No Cents

\$\*\*\*\*\*

To the Order of:

0230

Joseph P Anderson

163 -99989369

NON NEGOTIABLE



Authorized Signature

Joseph P Anderson

Harry L Witt Inc.

3351 Bigelow Boulevard  
Pittsburgh, PA 15219 412-586-0856

Company 03641.0  
Number 163  
Social Security # [REDACTED]  
Hire Date 1/25/2019  
Period Begin 6/16/2020  
Period End 6/30/2020  
Check Date 6/30/2020  
Check Number -99989369  
Division  
Branch  
Department 0230  
Team

Earnings

Description	Location / Job	Rate	Hours/Pieces	Current	Year To Date
Bonus					1059.34
Regular		15.00	86.66	1299.90	15478.80
Overtime		22.50	10.00	225.00	2700.00
Total Earnings					19238.14
NET PAY					1236.08

Deductions

Description	Current	Year To Date
Fed (M/O) (1524.90)	107.03	1397.08
OASDI (1524.90)	94.54	1192.72
Medicare (1524.90)	22.11	278.94
PA (SM/O) (1524.90)	46.81	590.58
PA-EE SUI(1524.90)	0.91	11.50
Pittsburgh LST(1524.90)	2.17	26.04
Tarentum Boro EIT(1524.90)	15.25	192.39
Net Pay 05474XXXX	1236.08	15548.89
Total Deductions		1524.90
Check Amount		0.00

Harry L Witt Inc.  
3351 Bigelow Boulevard  
Pittsburgh, PA 15219

First National Bank Of PA

60-1809

433

Check Date 6/15/2020

Check Number Memo

Pay No Dollars and No Cents

\$\*\*\*\*\*

To the Order of:

0230

Joseph P Anderson

163 -99989446

NON NEGOTIABLE



Authorized Signature

Joseph P Anderson

Harry L Witt Inc.

3351 Bigelow Boulevard  
Pittsburgh, PA 15219 412-586-0856

Company 03641.0  
Number 163  
Social Security #  
Hire Date 1/25/2019  
Period Begin 6/1/2020  
Period End 6/15/2020  
Check Date 6/15/2020  
Check Number -99989446  
Division  
Branch  
Department 0230  
Team

Earnings

Description	Location / Job	Rate	Hours/Pieces	Current	Year To Date
Bonus					1059.34
Regular		15.00	86.66	1299.90	14178.90
Overtime		22.50	10.00	225.00	2475.00
Total Earnings					17713.24
NET PAY					1236.08

Deductions

Description	Current	Year To Date
Fed (M/O) (1524.90)	107.03	1290.05
OASDI (1524.90)	94.54	1098.18
Medicare (1524.90)	22.11	256.83
PA (SM/O) (1524.90)	46.81	543.77
PA-EE SUI(1524.90)	0.91	10.59
Pittsburgh LST(1524.90)	2.17	23.87
Tarentum Boro EIT(1524.90)	15.25	177.14
Net Pay 05474XXXX	1236.08	14312.81
Total Deductions		1524.90
Check Amount		0.00

Total Direct Deposits

1236.08





Description	Location / Job	Rate	Hours/Pieces	Current	Year To Date	Description	Current	Year To Date
Regular		15.00	86.66	1299.90	11579.10	Fed (M/O) (1524.90)	107.03	948.87
Overtime		22.50	10.00	225.00	2025.00	OASDI (1524.90)	94.54	843.42
						Medicare (1524.90)	22.11	197.25
						PA (SM/O) (1524.90)	46.81	417.62
						PA-EE SUI(1524.90)	0.91	8.13
						Pittsburgh LST(1524.90)	2.17	19.53
						Tarentum Boro EIT(1524.90)	15.25	136.05
						Net Pay 05474XXXX	1236.08	11033.23
<b>Total Earnings</b>			96.66	1524.90	13604.10	<b>Total Deductions</b>	1524.90	13604.10
<b>NET PAY</b>		1236.08	<b>Total Direct Deposits</b>		1236.08	<b>Check Amount</b>	0.00	0.00

## Check Number Memo

\$\*\*\*\*\*

0230

163 -99989736

NON NEGOTIABLE



Authorized Signature \_\_\_\_\_

3351 Bigelow Boulevard  
Pittsburgh, PA 15219 412-586-0856

## Earnings

Earnings		Totals				Deductions		
Description	Location / Job	Rate	Hours/Pieces	Current	Year To Date	Description	Current	Year To Date
Regular		15.00	86.66	1299.90	10279.20	Fed (M/O) (1404.90)	92.63	841.84
Overtime		22.50	10.00	225.00	1800.00	OASDI (1404.90)	87.10	748.88
Holiday		15.00	-8.00	-120.00	0.00	Medicare (1404.90)	20.37	175.14
						PA (SM/O) (1404.90)	43.13	370.81
						PA-EE SUI(1404.90)	0.84	7.22
						Pittsburgh LST(1404.90)	2.17	17.36
						Tarentum Boro EIT(1404.90)	14.05	120.80
						Net Pay 05474XXXX	1144.61	9797.15
<b>Total Earnings</b>			88.66	1404.90	12079.20	<b>Total Deductions</b>	1404.90	12079.20
<b>NET PAY</b>		1144.61	<b>Total Direct Deposits</b>		1144.61	<b>Check Amount</b>	0.00	0.00

Harry L Witt Inc.  
3351 Bigelow Boulevard  
Pittsburgh, PA 15219

Check Date 4/15/2020

Check Number Memo

Pay No Dollars and No Cents

\$\*\*\*\*\*

To the Order of:

0230

Joseph P Anderson



163 -99989811

NON NEGOTIABLE

Authorized Signature

Joseph P Anderson

Harry L Witt Inc.

3351 Bigelow Boulevard  
Pittsburgh, PA 15219 412-586-0856

Company 03641.0  
Number 163  
Social Security # [REDACTED]  
Hire Date 1/25/2019  
Period Begin 4/1/2020  
Period End 4/15/2020  
Check Date 4/15/2020  
Check Number -99989811  
Division  
Branch  
Department 0230  
Team

Earnings

Description	Location / Job	Rate	Hours/Pieces	Current	Year To Date
Regular		15.00	86.66	1299.90	8979.30
Overtime		22.50	10.00	225.00	1575.00
Holiday		15.00	8.00	120.00	120.00
Total Earnings			104.66	1644.90	10674.30
NET PAY			1327.53		

Deductions

Description	Current	Year To Date
Fed (M/O) (1644.90)	121.43	749.21
OASDI (1644.90)	101.98	661.78
Medicare (1644.90)	23.85	154.77
PA (SM/O) (1644.90)	50.50	327.68
PA-EE SUI(1644.90)	0.99	6.38
Pittsburgh LST(1644.90)	2.17	15.19
Tarentum Boro EIT(1644.90)	16.45	106.75
Net Pay 05474XXXX	1327.53	8652.54
Total Deductions	1644.90	10674.30
Check Amount	0.00	0.00



Harry L Witt Inc.  
3351 Bigelow Boulevard  
Pittsburgh, PA 15219

Check Date 3/31/2020

Check Number Memo

Pay No Dollars and No Cents

\$\*\*\*\*\*

To the Order of:

0230

Joseph P Anderson



163 -99989886  
NON NEGOTIABLE

Authorized Signature

Joseph P Anderson

Harry L Witt Inc.

3351 Bigelow Boulevard  
Pittsburgh, PA 15219 412-586-0856

Company	Period Begin	Division
03641.0	3/16/2020	
Number	Period End	Branch
163	3/31/2020	
Social Security #	Check Date	Department
	3/31/2020	0230
Hire Date	Check Number	Team
1/25/2019	-99989886	

Earnings

Description	Location / Job	Rate	Hours/Pieces	Current	Year To Date
Regular		15.00	78.66	1179.90	7679.40
Overtime		22.50	10.00	225.00	1350.00
Total Earnings			88.66	1404.90	9029.40
NET PAY			1144.61		

Deductions

Description	Current	Year To Date
Fed (M/O) (1404.90)	92.63	627.78
OASDI (1404.90)	87.10	559.80
Medicare (1404.90)	20.37	130.92
PA (SM/O) (1404.90)	43.13	277.18
PA-EE SUI(1404.90)	0.84	5.39
Pittsburgh LST(1404.90)	2.17	13.02
Tarentum Boro EIT(1404.90)	14.05	90.30
Net Pay 05474XXXX	1144.61	7325.01
Total Deductions	1404.90	9029.40
Check Amount	0.00	0.00



Harry L Witt Inc.  
3351 Bigelow Boulevard  
Pittsburgh, PA 15219

Check Date 3/13/2020

Check Number Memo

Pay No Dollars and No Cents

\$\*\*\*\*\*

To the Order of:

0230

Joseph P Anderson



163 -99989964

NON NEGOTIABLE

Authorized Signature

Joseph P Anderson

Harry L Witt Inc.

3351 Bigelow Boulevard  
Pittsburgh, PA 15219 412-586-0856

Company 03641.0  
Number 163  
Social Security #  
Hire Date 1/25/2019  
Period Begin 3/1/2020  
Period End 3/15/2020  
Check Date 3/13/2020  
Check Number -99989964  
Division  
Branch  
Department 0230  
Team

Earnings

Description	Location / Job	Rate	Hours/Pieces	Current	Year To Date
Regular		15.00	86.66	1299.90	6499.50
Overtime		22.50	10.00	225.00	1125.00
Total Earnings			96.66	1524.90	7624.50
NET PAY			1236.08		

Deductions

Description	Current	Year To Date
Fed (M/O) (1524.90)	107.03	535.15
OASDI (1524.90)	94.54	472.70
Medicare (1524.90)	22.11	110.55
PA (SM/O) (1524.90)	46.81	234.05
PA-EE SUI(1524.90)	0.91	4.55
Pittsburgh LST(1524.90)	2.17	10.85
Tarentum Boro EIT(1524.90)	15.25	76.25
Net Pay 05474XXXX	1236.08	6180.40
Total Deductions	1524.90	7624.50
Check Amount	0.00	0.00

Harry L Witt Inc.  
3351 Bigelow Boulevard  
Pittsburgh, PA 15219

Check Date 1/15/2020

Check Number Memo

Pay No Dollars and No Cents

\$\*\*\*\*\*

To the Order of:

0230

Joseph P Anderson



163 -99990292  
NON NEGOTIABLE

Authorized Signature

Joseph P Anderson

Harry L Witt Inc.

3351 Bigelow Boulevard  
Pittsburgh, PA 15219 412-586-0856

Company	Period Begin	Division
03641.0	1/1/2020	
Number	Period End	Branch
163	1/15/2020	
Social Security #	Check Date	Department
	1/15/2020	0230
Hire Date	Check Number	Team
1/25/2019	-99990292	

Earnings

Description	Location / Job	Rate	Hours/Pieces	Current	Year To Date
Regular		15.00	86.66	1299.90	1299.90
Overtime		22.50	10.00	225.00	225.00
Total Earnings			96.66	1524.90	1524.90
NET PAY			1236.08		

Deductions

Description	Current	Year To Date
Fed (M/O) (1524.90)	107.03	107.03
OASDI (1524.90)	94.54	94.54
Medicare (1524.90)	22.11	22.11
PA (SM/O) (1524.90)	46.81	46.81
PA-EE SUI(1524.90)	0.91	0.91
Pittsburgh LST(1524.90)	2.17	2.17
Tarentum Boro EIT(1524.90)	15.25	15.25
Net Pay 05474XXXX	1236.08	1236.08
Total Deductions	1524.90	1524.90
Check Amount	0.00	0.00

## Check Number Memo

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**➔ PAY ONLY 000**  
**ONLY ZERO CTS CTS**

Authorized Signature \_\_\_\_\_

3351 Bigelow Boulevard  
Pittsburgh, PA 15219 412-586-0856

## Earnings

Earnings		Totals				Deductions		
Description	Location / Job	Rate	Hours/Pieces	Current	Year To Date	Description	Current	Year To Date
Regular		15.00	86.66	1299.90	2599.80	Fed (M/O) (1524.90)	107.03	214.06
Overtime		22.50	10.00	225.00	450.00	OASDI (1524.90)	94.54	189.08
						Medicare (1524.90)	22.11	44.22
						PA (SM/O) (1524.90)	46.81	93.62
						PA-EE SUI(1524.90)	0.91	1.82
						Pittsburgh LST(1524.90)	2.17	4.34
						Tarentum Boro EIT(1524.90)	15.25	30.50
						Net Pay 05474XXXX	1236.08	2472.16
<b>Total Earnings</b>			96.66	1524.90	3049.80	<b>Total Deductions</b>	1524.90	3049.80
<b>NET PAY</b>		1236.08	<b>Total Direct Deposits</b>		1236.08	<b>Check Amount</b>	0.00	0.00

Harry L Witt Inc.  
3351 Bigelow Boulevard  
Pittsburgh, PA 15219

First National Bank Of PA

60-1809

433

Check Date 2/14/2020

Check Number Memo

Pay No Dollars and No Cents

\$\*\*\*\*\*

To the Order of:  
0230

Joseph P Anderson

163 -99990127  
NON NEGOTIABLE



Authorized Signature

Joseph P Anderson

Company 03641.0  
Number 163  
Social Security #  
Hire Date 1/25/2019  
Period Begin 2/1/2020  
Period End 2/15/2020  
Check Date 2/14/2020  
Check Number -99990127  
Division  
Branch  
Department 0230  
Team

Harry L Witt Inc.

3351 Bigelow Boulevard  
Pittsburgh, PA 15219 412-586-0856

Earnings

Description	Location / Job	Rate	Hours/Pieces	Current	Year To Date
Regular		15.00	86.66	1299.90	3899.70
Overtime		22.50	10.00	225.00	675.00
Total Earnings			96.66	1524.90	4574.70
NET PAY			1236.08		

Deductions

Description	Current	Year To Date
Fed (M/O) (1524.90)	107.03	321.09
OASDI (1524.90)	94.54	283.62
Medicare (1524.90)	22.11	66.33
PA (SM/O) (1524.90)	46.81	140.43
PA-EE SUI(1524.90)	0.91	2.73
Pittsburgh LST(1524.90)	2.17	6.51
Tarentum Boro EIT(1524.90)	15.25	45.75
Net Pay 05474XXXX	1236.08	3708.24
Total Deductions	1524.90	4574.70
Check Amount	0.00	0.00



Harry L Witt Inc.  
3351 Bigelow Boulevard  
Pittsburgh, PA 15219

Check Date 2/28/2020

Check Number Memo

Pay No Dollars and No Cents

\$\*\*\*\*\*

To the Order of:

0230

Joseph P Anderson

163 -99990041

NON NEGOTIABLE



Authorized Signature

Joseph P Anderson

Harry L Witt Inc.

3351 Bigelow Boulevard  
Pittsburgh, PA 15219 412-586-0856

Company 03641.0  
Number 163  
Social Security #  
Hire Date 1/25/2019  
Period Begin 2/16/2020  
Period End 2/29/2020  
Check Date 2/28/2020  
Check Number -99990041  
Division  
Branch  
Department 0230  
Team

Earnings

Description	Location / Job	Rate	Hours/Pieces	Current	Year To Date
Regular		15.00	86.66	1299.90	5199.60
Overtime		22.50	10.00	225.00	900.00
Total Earnings			96.66	1524.90	6099.60
NET PAY			1236.08		

Deductions

Description	Current	Year To Date
Fed (M/O) (1524.90)	107.03	428.12
OASDI (1524.90)	94.54	378.16
Medicare (1524.90)	22.11	88.44
PA (SM/O) (1524.90)	46.81	187.24
PA-EE SUI(1524.90)	0.91	3.64
Pittsburgh LST(1524.90)	2.17	8.68
Tarentum Boro EIT(1524.90)	15.25	61.00
Net Pay 05474XXXX	1236.08	4944.32
Total Deductions	1524.90	6099.60
Check Amount	0.00	0.00